



## **Equality in Employment**

**Caravel** ensures that non- discriminatory recruitment, employment and promotional practices are used.

**We achieve this by ensuring that:**

- All employees are treated fairly irrespective of their colour, race, religion, sex, marital status, ethnic or national origins, physical disabilities, political affiliation or involvement in union activities.
- Equitable terms of employment, conditions of work and opportunities for training, promotion and transfer are provided.
- This policy is regularly reviewed with managers and staff.